



M.I.E.T. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai)
UG - CSE, EEE & MECH Programs Accredited by NBA, New Delhi.
(An ISO 9001:2015 Certified Institution)
TRICHY - PUDUKKOTTAI ROAD, TIRUCHIRAPPALLI - 620 007.
Email: principalengg@miet.edu, contact@miet.edu
Website: www.miet.edu

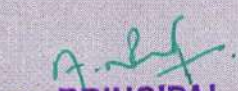


Ph: 0431 - 2660 303

6.3.2 Average percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

As per DVV Clarification under the metrics 6.3.2.1, The policy document on providing financial support to teachers for all the 5 assessment years, attested by Principal is enclosed.

Academic Year	Page No
2015-2016	2-3
2016-2017	4-5
2017-2018	6-7
2018-2019	8-9
2019-2020	10-12


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APPENDIX - IV

Policy document on providing financial support to teachers (2015-2016)

M.I.E.T. Engineering College gives utmost importance to the academic excellence of faculty members. The faculty members are motivated to attend refresher courses, trainings, short term programmes and workshops, to gain a deeper knowledge in their respective disciplines. Faculty members are also encouraged to undergo research projects so as to excel in the creation of knowledge. The college encourages the faculty member to attend national and international level academic meetings to boost their teaching and research potential. The institution firmly believes that the academic and research excellence achieved by the faculty members will benefit the students. The college provides financial support to the faculty with a goal of achieving academic and research excellence.

Objectives

1. To motivate the faculty members for the presentation of research paper in various Conferences / Seminars and also to encourage them to attend various Workshops / NPTEL courses and continuing education programmes.
2. To support the faculty members to promote their Teaching Learning process, research activities through participation in various Conferences and workshops.
3. To enhance their academic credential in line with expectations.

The management of M.I.E.T is pleased to provide financial support to the faculty members for attending workshops/Seminars/Conferences organized in various colleges along with Vehicle allowance. Apart from this, the faculty members are also eligible for cash award in exemplary performance in university examination.

The amount can be claimed after submitting necessary documents and vouchers.


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S.NO	DESCRIPTION	FINANCIAL SUPPORT BY THE COLLEGE (In Rs)
1	Workshop	500
2	Seminar	500
3	Conference	750
4	NPTEL Courses	750
5	Two wheeler Petrol Allowance	3 / Km
6	Four wheeler Petrol/Diesel Allowance	6 / Km
7	Cash Award for Producing 100 percentage Result in Anna University Examination	10000

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CHAIRMAN

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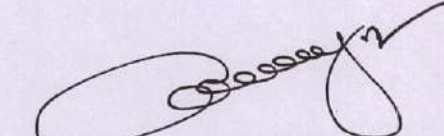
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Faculty publications (Affiliation must be M.I.E.T. Engineering College) in either SCI or WEB of science or SCOPUS indexed journals are appreciated with the following research incentive schemes as shown below.

S.NO	DESCRIPTION	FINANCIAL SUPPORT BY THE COLLEGE (In Rs)
1	For First Author/Corresponding Author	Rs.5,000/-
2	For Second Author	Rs.3,000/-
3	For Third and Fourth Author	Rs.2,000/- (Equally Shared)
4	Workshop	500
5	Seminar	500
6	Conference	750
7	NPTEL Courses	750
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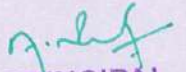
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1	Text or Reference Books by an International Publisher with ISBN number	Rs.20,000/-
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To promote research-oriented consultancy works every department is encouraged by the college to actively take up consultancy works with industries.

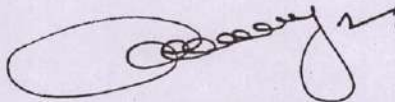
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Consultancy and Testing Services	Name	Consultancy	Testing Services
		Percentage of Share	
	Individual or Team Members	Ratio of 60:40 is shared between Institution and Individual or Team members respectively	
Percentage of honorarium to team members -40% share could be divided as			
	Principal	5%	5%
	HoD	1%	15%
	Investigator/Originator	5%	50%
	Lab in-charge	5%	5%
	Lab Technicians	2%	21%
Based on recommendation of HoD and Principal	Department Attenders/Sweeper	4%	4%


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