DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

CONSOLIDATED API FOR ODD & EVEN SEMESTER 2018-2019

Sl.No	Staff Name	100	& Learning activities	developm	ssional ent related vities		earch ibution	admin	ılar & other istrative vities	contribut	dmission & tion to the gement	Total out off
		Odd Sem	Even Sem	Odd Sem	Even Sem	Odd Sem	Even Sem	Odd Sem	Even Sem	Odd Sem	Even Sem	1000
1	Dr.K.Geetha	97 -	105	2 -	22	22 -	7	15 /	20	12	8 -	298
2	Mrs. G.Nalina Keerthana	100	59	-	2	-	e	13	11	12/1	8	193
3	Mr. R. Venkatesan	100	94	2	15	15	18	17	18	2	8	287
4	Mrs. S.Shanmuga Priya	97	57	14	. 17	33	3	10	7	10	10	258
5	Mr. P.Christopher	70	66	2	910	30	30	15	15	20	8	246
6	Mr.Mohamed Faizal	82	28	4	4	15	15	14	9	8	15	194
7	Mrs. A. Barveen	62	65	2	14	-	8	14	14	-	16	187
8	Mr. P. Manikandan	125	27	2	. 10	15	15	15	20	18	20	267
9	Mrs. G.Megala	64	68	-	10	-	F	15	15	546	10	182
10	Mr. A. Joshua Issac	85	9	3	17	2	19	18	34	16	11	211

HOD/CSE

PRINCIPAL

5

(5)

Version - 2 (APRIL 2018)



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2018-19 Odd

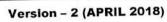
FACULTY PERFORMANCE EVALUATION - API INDICATORS (CONSOLIDATED)[Dr.K.Geetha]

S. NO	API PARAMETERS	Secured MAX. POINTS	Secured TOTAL
1.1	Academic Results	84	
1.2	Project Guidance	627	
1.3	Teaching Methodology	4	
1.4	Special Accomplishments	2	
1.5	Feed Back	7	97
1.6	Industrial Visit	•	
1.7	Inplant Training		
1.8	Internship	-	
1.9	Value Added Courses (By Internal Faculty)		
CATEGO	RY - 2. PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES		
2.1	Membership in Profession Societies	2	
2.2	Guest Lecture /Invited Speaker/Chair in Symposium or Conference	-	1
2.3	Participation in Subject Associations		1
2.4	Technical Paper Presentation		2
2.5	Organizing the Programme	-	
2.6	Publication of Articles .		1
2.7	Membership on Education, Research and National Development	-	
CATEGO	Y - 3. RESEARCH CONTRIBUTIONS		
3.1	Research Paper Publications	15	
3.2	Book Publications	5	1
3.3	Sponsored Projects carried out or ongoing		1
3.4	Consultancy		1
3.5	Patent	-	1
3.6	Ph.D Supervisor		22
3.7	Reviewer /Examiner	4	
3.8	Ph.D Pursuing		1
3.9	Collaboration with Industry/Institute		1
3.10	Citation impact of Published work	3	
CATEGOR	Y - 4. CO - CURRICULAR AND OTHER ADMINISTRATIVE ACTIVITIES		
4.1	Placement arranging ON/OFF campus Recruitment		1
4.2	Club Activities	-	1
4.3	Association with as Co-Ordinator or Member		1
4.4	Participation in Committees		15
4.5	Department Level Administrative Responsibilities	3	575
4.6	Institutional Level Administrative Responsibilities	7	1
4.7	College Day, Sports Day, Convocation Day / First year Inaugural Function etc.,	5	1
CATEGOR	Y - 5. STUDENTS ADMISSION AND CONTRIBUTION TO MANAGEMENT OF THE INSTITUT	ION	
5.1	Students Admission		
5.2	Students Data Base Collection		
5.3	Organization of Function towards admission and Institution Branding activities	¥	
		-	-
5.4	Other works allotted by the Admission Cell	-	
5.5	Bonus for Beyond the working hours (After 5pm and Leave days)	1	

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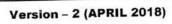
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FACULTY PERFORMANCE EVALUATION - API INDICATORS (Detailed)[Faculty Name]

S. No	APIs		Par	ameter s				Secure d Credit Points	Secured Max. Points	Secured Total
		a) Problemat	ic/Mathema	tical Pap	er			-	-	
		b) Theory cur	n Problemat	ic Paper ,	/ Engg. D	rawing		30	30	
		c) Theory Pap	er					15	15	
		d) Practical o	r Laboratory	Paper				06	06	
1.1	Academic Results	Pass Perc	entage	а	b	С	d			
	(UG & PG)	90 - 1	100	55	45	30	6	9		
		89 -	75	40	30	15	3		-	
		60 -	75	20	10	7	1			
		Belov	v 60	5	3	2	0			
		a) UG / PG P	roject per Ba	atch			1	6	6	
1.2	Project Guidance	b) Mini Proj	ect per Batch	(or) Ger	neral stud	lent Pro	ect	2	2	
	L Toject called	c) Projects B			0	0				
1.3	Teaching Methodology (other than Regular Teaching)	Innovation in (Ex. Multime Group Discu	edia, Simulati		rare, Case	Studies	i,	2	2	69
	Special	Online Certi	fication Cour	ses				0	0	
1.4	Accomplishments	Awards acqu	uiring additio	nal Qual	ifications			0	0	
		Students	>90 - 7,85	to 89 - 6 ,	80 to 84	- 5, 75 to	79-3,	70 to75 -2	8	
1.5	Feed Back	HoD/Dean/	Principal	>90 -	- 3 , 80 to	89 -2 ,70	to79	-1	0	
		Industrial Vi	sit by Faculty	/				0	0	
1.6	Industrial Visit	Industrial Vi	sit by Facult	y with Stu	udents			0	0	
1.7	In-plant Training		ilitator for st					0	0	
1.8	Internship	Internship F (Min 15 Day	acilitator for (s)	student	s			0	0	
	Value Added	Conducting	as Resource	Person (2 per cou	rse)		0	0	
1.9	Courses (Internal Faculty)		ng Courses (0	0	

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S. No	APIs			Parame	eters		Secu red Credi t	Secu red Max. Point	Secur ed Total
		State L	evel	2.0			0	2	
2.1	Membership in Profession	Nation	al Level				2		1
	Societies	Interna	ational Le	evel			0		
	Guest Lecture /Invited	Interna	ational Co	onferen	ce		0	0	
2.2	Speaker/Chair in	Nation	al Confe	rence Le	0				
2.2	Participation in Subject Associations (Outside of the Reputed colleges only	1	ences/S	eminars	/ FDP (v	vithout Paper	0	0	
	Ref. in Annexure – I)	Intern	ational C	onferen	ce		5		
2.3	Technical paper Presentation	Nation	nal				12	10	
	(Outside of the Reputed colleges only	Region	nal / Stat	e level			0	10	
	Ref. in Annexure – I)	Local	Universit	y / Colle	ge Level		0		14
		Co-Or	dinator	Co- Coordinator		Committee Member			
2.4	Organizing the Programme	With Grant	Without Grand	With Grant	Without Grand	With or Without Grand			
	a) FDP/Workshop/Seminar	10	8	6	4	2	2		
	b) National Conference	15	10	10	5	3	0	2	
	c) International Conference	20	15	15	10	5	0		+
2.5	Publication of Articles		Paper, N			Publications	0	0	
2.6	Membership on Education, Research and National Development	State	/Central	/Other l	Jniversit	y Bodies	0	0	

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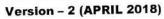
FACULTY PERFORMANCE EVALUATION

S. No	Δ	Pls	Parame ters	Secured Credit point	Secured Max.point	Secured
	S	Referee	d Journals – UGC Approved/Anna Uni Annex	0		Total
3.1	Research Paper Publications	Non – re and peri	fereed but recognized and reputable journals odicals, having ISBN / ISSN numbers	0	_	
	Resear Paper Publica	the abov	urnals and technical magazine not covered in re two categories	0	-	
	tions	publishe	eference books published by International r with an established peer review system	-	-	
3.2	Book Publications	Subject books by National level publishers / State and Central Government publications with ISBN / ISSN numbers			-	¥.
	Вос	numbers		÷	-	
	ects	above Rs		-	_	
3.3	Sponsored Projects carried out / ongoing	above Rs	ojects amount mobilized with grants .2 Lakh up to Rs.4 Lakh	-3		
	Sponsored P carried out / ongoing	Rs.1 Lakh	ojects (Amount mobilized with grants above up to Rs.2 Lakh)	-	1.5	
		Projects A	Applied	7. =		
3.4	Consultance carried out	y Projects	Amount mobilized with minimum	-	_	5
			Patent / Copy right filed	-	7	3
3.5	Patent		Patent Published / Copy right Obtained	_	_	
			Patent Obtained	-	-	
			Research Scholar Completion	-	_	
3.6	Ph.D Superv	risor	Research Scholar Registration	-	-	
			Doctoral Committee Member	-	_	
			Supervisor Recognition (Year of	-	-	
3.7	Reviewer /E	xaminer	Journal Reviewer / External Ph.D Thesis correction	-	-	
			Registration	(4)	-	
3.8	Ph.D Pursuir	ng	Provisional Conformation/Synopsis Submission	-	-	
			Degree awarded	5	5	
	Collaboratio		Center of Excellence		-	
	Industry/Inst		MoUs			
3.10	Citation impa	act of	Citation			

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FACULTY PERFORMANCE EVALUATION

5. No	RY - 4. CO – CURRICULAR APIS	AND OTHER ADMINISTRATIVE ACTIVITIES Parameters	Credit Points	Max. Points	Total
		Above Rs. 1 lakh per annum	_		
	Placement arranging	Above Rs. 2 lakh per annum	-		
4.1	ON/OFF campus Recruitment	Above Rs. 3 lakh per annum	_		
	Reciditment	Above Rs. 4 lakh per annum	-		
4.2	Club Activities	Incharge of any Club activities	-	-	
	Associated with as Co-	Sports/ Games, NCC/NSS/YRC etc.,	-	2	
4.3	Ordinator or Member	Member	3	3	
4.4	Participation in Committees	For Student Welfare/ student Counseling or Mentor	2	2	
		Dean	7=		
		Head of the Department	-		
		Class Advisor	4		
4.5	Department Level	Department Exam Co-Ordinator/EMC Co-Ordinator	3	10	
	Administrative Responsibilities	Dept. Placement Co-Ordinator	-	10	18
	Responsibilities	Dept. Discipline Co-Ordinator	3		
		Dept. Time Table Incharge	-	0	
		Dept. Maintenance Incharge	_		
		Hostel Warden			
		Over all Exam Co-Ordinator			
		Over all Placement Incharge	-		
		Over all Time Table Incharge	-		
4.6	Institutional Level	Deputy. Warden	-	3	
1.0	Administrative	Discipline Overall Co-Ordinator	-	_	
	Responsibilities	Student Grivences Cell Co-Ordinator	-	-	
		Anti-Ragging	-		
	00.0	IQAC Co-Ordinator/AICTE/NIRF/NBA/NAAC/AU	3	-	
		Entrepreneurship Development Cell Co-Ordinator	-		-
	College Day, Sports Day,	Over all Function incharge	-	-	
4.7	Convocation Day/First year	Co-Ordinator	(-)	-	
	Inaugural Function	Member	-		

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FACULTY PERFORMANCE EVALUATION

S. No	APIs	Parameters	Credit Points	Max. Points	Tota
		First Year	-		
5.1	Students Admission	Lateral	-	-	
		PG (ME/MBA)	-		
		First Year	-		
5.2	Students Data Base Collection	Lateral		-	
		PG (ME/MBA)	-		
	Function / Programme	First Year	-		
5.3	organization towards admission	Lateral	-	-	-
	and Branding	PG (ME/MBA)	-		
	Other works allotted by the	Co-Ordinator			
5.4	Admission Cell	Member	-	-	
	Bonus for Beyond the working	10 Days	-	100	,
5.5	hours (After 5pm and Leave	20 Days	-	-	
	days)	Above 20 Days	-		

Note: Separate Records should be maintained by Admission Cell.

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FACULTY PERFORMANCE EVALUATION - API INDICATORS (CONSOLIDATED) [A.BARVEEN AP/CSE]

S. NO	API PARAMETERS	Secured MAX. POINTS	Secured
1.1	Academic Results	44	
1.2	Project Guidance		
1.3	Teaching Methodology	4]
ED	Special Accomplishments	4	
1.5	Feed Back	9	62
1.6	Industrial Visit	1	
1.7	Inplant Training		
1.8	Internship	-	
1.9	Value Added Courses (By Internal Faculty)	12	
CATEGOR	Y - 2. PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES		77
2.1	Membership in Profession Societies	2	
2.2	Guest Lecture /Invited Speaker/Chair in Symposium or Conference		1.0
2.3	Participation in Subject Associations	-	
2.4	Technical Paper Presentation	-	2
2.5	Organizing the Programme		
2.6	Publication of Articles	-]
2.7	Membership on Education, Research and National Development	-	
CATEGOR	Y - 3. RESEARCH CONTRIBUTIONS		
3.1	Research Paper Publications	-	
3.2	Book Publications	-	
3.3	Sponsored Projects carried out or ongoing	-	
3.4	Consultancy	-	
3.5	Patent	•	
3.6	Ph.D Supervisor	-	-
3.7	Reviewer /Examiner		
3.8	Ph.D Pursuing	-	
3.9	Collaboration with Industry/Institute	-	
3.10	Citation impact of Published work		
CATEGOR	Y - 4. CO - CURRICULAR AND OTHER ADMINISTRATIVE ACTIVITIES		W-15
4.1	Placement arranging ON/OFF campus Recruitment	-	
4.2	Club Activities	2	45
4.3	Association with as Co-Ordinator or Member	-	
4.4	Participation in Committees	-	14
4.5	Department Level Administrative Responsibilities	6	
4.6	Institutional Level Administrative Responsibilities	-	
4.7	College Day, Sports Day, Convocation Day / First year Inaugural Function etc.,	8	
CATEGOR	Y - 5. STUDENTS ADMISSION AND CONTRIBUTION TO MANAGEMENT OF THE INSTITUT	TION	72. 22.
5.1	Students Admission		
5.2	Students Data Base Collection		
5.3	Organization of Function towards admission and Institution Branding activities		
5.4	Other works allotted by the Admission Cell	-	
5.5	Bonus for Beyond the working hours (After 5pm and Leave days)	<u>65</u>	
* 14	THE THE PARTY OF T	ed Grand Total	78

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FACULTY PERFORMANCE EVALUATION - API INDICATORS (Detailed) [A.BARVEEN AP/CSE]

S. No	APIs		Para	meter s				Secure d Credit Points	Secured Max. Points	Secured Total
		a) Problemati	ic/Mathemati	cal Pap	er		outdoors (metal	-	-	
		b) Theory cum	n Problematic	Paper,	/ Engg. D	rawing		(a)	30	
		c) Theory Pap	er)#(^(†)	2	
		d) Practical or	Laboratory P	aper	E			06	12	
1.1	Academic Results	Pass Perce	entage	а	b	С	d		•	
	(UG & PG)	90 - 1	00	55	45	30	6			
		89 - 7	75	40	30	15	3		-	
		60 - 7	75	20	10	7	1	8		
		Below	60	5	3	2	0			
		a) UG / PG Pr	oject per Bat	ch				-	-	
1.2	Project Guidance	b) Mini Proje	ct per Batch (or) Ger	eral stud	ent Proj	ect	-	<u>"</u>	
		c) Projects Be	eyond the cur	riculum	(Include	s First Y	ear)	-	-	
1.3	Teaching Methodology (other than Regular Teaching)	Innovation in (Ex. Multimed Group Discus	dia, Simulatio		are, Case	Studies	,	2	4	62
	Special	Online Certifi	cation Course	es				2	4	
1.4	Accomplishments	Awards acqu	iring addition	al Quali	fications			15	-	
		Students	>90 – 7 ,85 to	89 - 6,	80 to 84	- 5, 75 to	79-3,	70 to75 -2	6+3=9	
1.5	Feed Back	HoD/Dean/ F	rincipal	>90 -	3, 80 to	89 -2, 70	to79 -	1	0+3-9	
		Industrial Vis	it by Faculty					8-	1	
1.6	Industrial Visit	Industrial Vis	it by Faculty	with Stu	idents			1		
1.7	In-plant Training	Training Faci	litator for stu	dents					-	
1.8	Internship		Internship Facilitator for students (Min 15 Days)						-	
	Value Added	Conducting a	as Resource P	erson (2 per cou	rse)		-	-	
1.9	Courses (Internal Faculty)	Co-Ordinatir	ng Courses (2	Membe	ers/Cours	e)		-	39	

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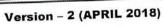
FACULTY PERFORMANCE EVALUATION

S.	TEGORY - 2. PROFESSION							i.	
No	APIs			Par	ameters		Secu red Credi	Secu red Max.	Secur
	Membership in Profession	Stat	te Level			//////////////////////////////////////	t	Point	Total
2.1	Societies	Nat	ional Leve	el			2	2	
		Inte	rnational	Level			-		
2.2	Guest Lecture /Invited	Inte	rnational	Confer	ence		_		
	Speaker/Chair in	Nati	ional Conf	erence	Level /Sy	mposium	_	.	
2.2	Participation in Subject Associations (Outside of the Reputed colleges only Ref. in Annexure – I)	Con		'Semina		(without Paper	-	_	
		Inter	rnational	Confere	nce		-		
2.3	Technical paper Presentation (Outside of the Reputed colleges only	Natio	onal				-		
	Ref. in Annexure – I)	Regio	onal / Stat	te level			-	-	
		Loca	l Universit	y / Coll	ege Leve	ı	-		
		Co-O	rdinator	Co- Coord	linator	Committee Member			2
.4	Organizing the Programme	With Grant	Without Grand	With Grant	Without Grand	With or Without Grand		**	
	a) FDP/Workshop/Seminar	10	8	6	4	2	-		
	b) National Conference	15	10	10	5	3	_		
	c) International Conference	20	15	15	10	5	•	-	
.5	Publication of Articles		Paper, M			ublications	-	_	
6	Membership on Education, Research and National Development		/Central/(2.7 89	Bodies	-		

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FACULTY PERFORMANCE EVALUATION

S. No	AP		NTRIBUTIONS Parame ters	Secured Credit point	Secured Max.point	Secured Total
		Pafareed Io	urnals – UGC Approved/Anna Uni Annex	•		
1	Research Paper Publications	Non – refer	eed but recognized and reputable journals	es ²	-	
1	Research Paper Publicatio	Other journ	als and technical magazine not covered in	-	-	-
		Text or refe	erence books published by International		-	-
Subject boo Central Gov		Subject boo Central Go	oks by National level publishers / State and overnment publications with ISBN / ISSN	12	2	
	numbers Subject book		oks by other local publishers with ISBN / ISSN		-	
	0	Major Pro	jects amount mobilized with grants	- >		
	ojects	D- 2	jects amount mobilized with grants	(=)		
Minor Project		Minor Pro	jects (Amount mobilized with grants above up to Rs.2 Lakh)	-		
	Sponsore carried o	Projects A	pplied	-		
3.4	Consultan	cy Projects	Amount mobilized with minimum	-	-	-
	Carried oc		Patent / Copy right filed	-	_	
3.5	Patent		Patent Published / Copy right Obtained	_		
			Patent Obtained			
			Research Scholar Completion	-	-	
3.6	Ph.D Sup	ervisor	Research Scholar Registration	-	-	
			Doctoral Committee Member		-	
			Supervisor Recognition (Year of Journal Reviewer / External Ph.D		_	
3.7	Reviewe	r /Examiner	Thesis correction	(.5)	_	-
			Registration	0.50		
3.8	Ph.D Pur	suing	Provisional Conformation/Synopsis Submission	-	-	
at the state of			Degree awarded	•	-	
Collaboration with			Center of Excellence	-		
3.9	Industry	/Institute	MoUs	-		
		impact of	Citation	_	-	

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FACULTY PERFORMANCE EVALUATION

. No	RY - 4. CO – CURRICULAR A	ND OTHER ADMINISTRATIVE ACTIVITIES Parameters	Credit Points	Max. Points	Total
		Above Rs. 1 lakh per annum	-	-	
	Placement arranging	Above Rs. 2 lakh per annum	-		
4.1	ON/OFF campus	Above Rs. 3 lakh per annum	-		
	Recruitment	Above Rs. 4 lakh per annum	-		
4.2		Incharge of any Club activities	-	-	
4.2		Sports/ Games, NCC/NSS/YRC etc.,	=	-	
4.3	Associated with as Co- Ordinator or Member	Member	-		
4.4	Participation in Committees	For Student Welfare/ student Counseling or Mentor	-	-	
		Dean	-		
		Head of the Department	_		
		Class Advisor	4		14
	Department Level	Department Exam Co-Ordinator/EMC Co-Ordinator	_	6	
4.5	Administrative Responsibilities	Dept. Placement Co-Ordinator	-		
		Dept. Discipline Co-Ordinator	-		
		Dept. Time Table Incharge	-		
		Dept. Maintenance Incharge	2		
	5 Administrative	Hostel Warden	-		
		Over all Exam Co-Ordinator			
		Over all Placement Incharge	- '		
		Over all Time Table Incharge	-		
	Institutional Level	Deputy. Warden	-		
4.6	Administrative	Discipline Overall Co-Ordinator	-	-	
	Responsibilities	Student Grivences Cell Co-Ordinator	-	-	
	12.505. D. \$15.500.045 (e.g.)	Anti-Ragging			
		IQAC Co-Ordinator/AICTE/NIRF/NBA/NAAC/AU	-	-	
		Entrepreneurship Development Cell Co-Ordinator	-		\dashv
	College Day, Sports Day,	Over all Function incharge	-	-	
4.7	Convocation Day/First year	Co-Ordinator	5	8	
(0.002)	Inaugural Function	Member	3		

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FACULTY PERFORMANCE EVALUATION

S. No	ORY - 5. STUDENTS ADMISSION AND CON	Parameters	Credit Points	Max. Points	Tota
		First Year .	-		
5.1	Students Admission	Lateral	-	9	
V-4.222.2		PG (ME/MBA)	-		
		First Year			-
5.2	Students Data Base Collection	Lateral	•		
		PG (ME/MBA)	•	41	
	Function / Programme organization towards admission	First Year			
5.3		Lateral	-		
	and Branding	PG (ME/MBA)			
	Other works allotted by the	Co-Ordinator		_	
5.4	Admission Cell	Member	-		
	Bonus for Beyond the working	10 Days			
5.5	hours (After 5pm and Leave	20 Days	-	-	
5.5	days)	Above 20 Days	-		

Note: Separate Records should be maintained by Admission Cell.

Prepared By Dr.T. Karthikeyan Approved By





M.I.E.T ENGINEERING COLLEGE

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Trichy - Pudukkottai Main Road, Trichy - 620 007.

FACULTY PERFORMANCE EVALUATION- API INDICATORS (CONSOLIDATED) - [AY 2018 - 2019 Even)] Dr. Geetha

S. NO	API PARAMETERS	MAX.POINTS	TOTAL
1.1	Academic Results	81	
1.2	Project Guidance	10	
1.3	Teaching Methodology	4	
1.4	Special Accomplishments		8
1.5	Feed Back	10	105
1.6	Industrial Visit	-	
1.7	Inplant Training		
1.8	Internship		
1.9	Value Added Courses (By Internal Faculty)	-	
CATEGOR	Y - 2. PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES		
2.1	Membership in Profession Societies	2	
2.2	Guest Lecture /Invited Speaker/Chair in Symposium or Conference	4	
2.3	Participation in Subject Associations	8	
2.4	Technical Paper Presentation	8	22
2.5	Organizing the Programme		
2.6	Publication of Articles		
2.7	Membership on Education, Research and National Development		
CATEGO	Y - 3.RESEARCH CONTRIBUTIONS		
3.1	Research Paper Publications		
3.2	Book Publications		
3.3	Sponsored Projects carried out or ongoing		
3.4	Consultancy		
3.5	Patent		7
3.6	Ph.D Supervisor		,
3.7	Reviewer /Examiner	4	
3.8	Ph.D Pursuing		
3.9	Collaboration with Industry/Institute		
3.10	Citation impact of Published work	3	
CATEGO	Y - 4. CO - CURRICULAR AND OTHER ADMINISTRATIVE ACTIVITIES		
4.1	Placement arranging ON/OFF campus Recruitment		
4.2	Club Activities		
4.3	Association with as Co-Ordinator or Member	5	
4.4	Participation in Committees	5	20
4.5	Department Level Administrative Responsibilities		
4.6	Institutional Level Administrative Responsibilities	7	
4.7	College Day, Sports Day, Convocation Day/First year Inaugural Function etc.,	3	
CATEGO	RY - 5. STUDENTS ADMISSION AND CONTRIBUTION TO MANAGEMENT OF THE INSTITU	JTION	
5.1	Students Admission		
5.2	Students Data Base Collection	4	
5.3	Organization of Function towards admission and Institution Branding activities	4	8
5.4	Other works allotted by the Admission Cell		
5.5	Bonus for Beyond the working hours (After 5pm and Leave days)		1
	7,1	Grand Total	162

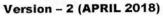
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Faculty Signature (HoD-()

V. Chams





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Trichy - Pudukkottai Main Road, Trichy - 620 007.

FACULTY PERFORMANCE EVALUATION - API INDICATORS (Detailed)[AY 2018 - 2019 Even Sem)]

S. No	APIs	Pa	arameter	s			Credit Points	Max. Points	Total		
		a) Problematic/Mathem	natical Pap	er			55	-			
		b) Theory cum Problematic Paper / Engg. Drawing						75			
		c) Theory Paper d) Practical or Laboratory Paper					i = 0	1.5			
							6	6			
1.1	Academic Results	Pass Percentage	а	b	С	d					
	(UG & PG)	90 - 100	55	45	30	6					
		89 - 75	40	30	15	3	(Max	. 122)			
		60 - 75	20	10	7	1					
	_	Below 60	5	3	2	0					
		a) UG / PG Project per I	Batch				3	6			
1.2	Project Guidance	b) Mini Project per Bato	ch (or) Ger	neral stud	dent Proj	ect	2	4			
	***	c) Projects Beyond the	curriculum	n (Include	es First Y	ear)	2	-			
20.000	Teaching Methodology (other	Innovation in Teaching-			750 VB		2	4	105		
1.3	than Regular Teaching)	(Ex. Multimedia, Simula Group Discussions etc.,)		are, Case	e Studies	,	2	-			
	Special	Online Certification Cou	ırses				2	•			
1.4	Accomplishments	Awards acquiring additi	onal Quali	fications	9		1	-			
	809 \$20	Students >90 - 7,85	to 89 - 6 ,	80 to 84	- 5, 75 to	79-3,7	70 to75 -2	10			
1.5	Feed Back	HoD/Dean/ Principal	>90 -	3 , 80 to	89 - 2 ,70	to79-1	(f	10			
		Industrial Visit by Facul	ty				2				
1.6	Industrial Visit	Industrial Visit by Facul	ty with Stu	idents			1	1 -			
1.7	In-plant Training	Training Facilitator for s	students				1	-			
1.8	Internship	Internship Facilitator fo (Min 15 Days)	r students				2	2 -			
	Value Added						2	-			
1.9	Courses (Internal Faculty)	Co-Ordinating Courses	(2 Membe	rs/Cours	e)		2	N=			

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M.I.E.T ENGINEERING COLLEGE

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FACULTY PERFORMANCE EVALUATION [AY 2018 - 2019 Even Sem)]

S. No	APIs			Parai	meters		Credit Points	Max. Points	Tota
	Membership in Profession	State	Level		1 each	ch			
2.1	Societies	National Level					2 each	2	
		Inter	national I	Level	3 each				
2.2	Guest Lecture /Invited	Inter	national (Confere	nce		4	1	
2.2	Speaker/Chair in	Natio	nal Confe	erence l	evel /Syı	mposium	2	-	
2.2	Participation in Subject Associations (Outside of the Reputed colleges only Ref. in Annexure – I)		erences /	Seminai	rs / FDP (without Paper	2 each	4	
		Inter	national (Confere	5				
2.3	Technical paper Presentation	Natio	nal				4	•	9
	(Outside of the Reputed colleges only Ref. in Annexure – I)	Regio	nal / Stat	e level	3	8			
		Local University / College Level					2		22
		Co-O	rdinator	Co- Coord	inator	Committee Member	8		
2.4	Organizing the Programme	With Grant	Without Grand	With Grant	Without Grand	With or Without Grand	-	s:	
	a) FDP/Workshop/Seminar	10	8	6	4	2	8		
	b) National Conference	15	10	10	5	3		8	
	c) International Conference	20	15	15	10	5	-	-	
2.5	Publication of Articles	News Paper, Magazines other Publications (Not Covered in Category-3)						-	
2.6	Membership on Education, Research and National Development	State	State /Central/Other University Bodies				2 each	-	

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M.I.E.T ENGINEERING COLLEGE

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FACULTY PERFORMANCE EVALUATION [AY 2018 - 2019 Even Sem)]

CATE	GORY – 3	RESEA	RCH CONTRIBUTIONS			
S. No	A	Pls	Parameters	Credit Points	Max. Points	Min
	SE		Journals – UGC Approved/Anna Uni Annex	15 / Publications	-	
3.1	Research Paper Publications	periodica	fereed but recognized and reputable journals and als, having ISBN / ISSN numbers	5 / Publications	2	1
	Res Pap Pub	above tw	urnals and technical magazine not covered in the o categories	2.5 / Publications	<u>.</u> 0	0
	itions	publisher	reference books published by International with an established peer review system	Author – 4, Co- Author - 2	6 <u>2</u>	
3.2	Book Publications	Central numbers	pooks by National level publishers / State and Government publications with ISBN / ISSN	Author – 3, Co- Author - 2	·=·	
	Boo	numbers	ooks by other local publishers with ISBN / ISSN	Author – 2, Co- Author - 1	247	
	ects	Lakh	ojects amount mobilized with grants above Rs.5	20 / each project		
3.3	Sponsored Projects carried out / ongoing	Lakh up to	ojects amount mobilized with grants above Rs.2 Rs.4 Lakh	15 / each project	No Limit	
	Sponsored P carried out / ongoing	Lakh up to	ojects (Amount mobilized with grants above Rs.1 o Rs.2 Lakh)	10 / each project	No Limit	
	11000 1000 1000	Projects A	pplied	5 / each project		
3.4	Consultance carried out		Amount mobilized with minimum of Rs.10,000/-	3 per /Consultancy	Ŕ	7
3.5	_		Patent / Copy right filed	5 each		1
3.5	Patent		Patent Published / Copy right Obtained	10 each	No Limit	
			Patent Obtained	20 each		
9			Research Scholar Completion	3 / each candidate	C-P	
3.6	Ph.D Superv	visor	Research Scholar Registration	1/ each candidate	(7 2)	
			Doctoral Committee Member	2		
			Supervisor Recognition (Year of Recognition) Journal Reviewer /External Ph.D Thesis	2		
3.7	Reviewer /E	xaminer	correction Thesis	2	4	
			Registration	2	- ,	
3.8	Ph.D Pursuing Submis		Provisional Conformation/Synopsis Submission	3	•	
			Degree awarded	5	-	
3.9	Collaborațio		Center of Excellence	3 each	*	
	Industry/Ins		MoUs	2 each		
3.10	Citation imp Published w		Citation	1 citation = 0.5	3	

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M.I.E.T ENGINEERING COLLEGE

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Trichy - Pudukkottai Main Road, Trichy - 620 007.

FACULTY PERFORMANCE EVALUATION [AY 2018 - 2019 Even Sem)]

S. No	APIs	Parameters	Credit Points	Max. Points	Tota
	Discount	Above Rs. 1 lakh per annum	5		
4.1	Placement arranging ON/OFF campus	Above Rs. 2 lakh per annum	6		
	Recruitment	Above Rs. 3 lakh per annum	8		
		Above Rs. 4 lakh per annum	10		
4.2	Club Activities	Incharge of any Club activities	5	•	
4.3	Associated with as Co-	Sports/ Games, NCC/NSS/YRC etc.,	5	-	
1.5	Ordinator or Member	Member	3	5	
4.4	Participation in Committees	For Student Welfare/ student Counseling or Mentor	2	_	
		Dean	10		
	31	Head of the Department	8		
		Class Advisor	4		
4.5	Department Level Administrative	Department Exam Co-Ordinator/EMC Co-Ordinator	3	191	
	Responsibilities	Dept. Placement Co-Ordinator	3	5	
		Dept. Discipline Co-Ordinator	3		20
		Dept. Time Table Incharge 3			
		Dept. Maintenance Incharge			
		Hostel Warden	5		
		Over all Exam Co-Ordinator	5		
		Over all Placement Incharge	5		
		Over all Time Table Incharge	4		
4.6	Institutional Level	Deputy. Warden	3	7	
	Administrative	Discipline Overall Co-Ordinator	3		
	Responsibilities	Student Grivences Cell Co-Ordinator	3		
		Anti-Ragging	3		
		IQAC Co-Ordinator/AICTE/NIRF/NBA/NAAC/AU	3	1	
		Entrepreneurship Development Cell Co-Ordinator	2		
	College Day, Sports Day,	Over all Function incharge	7		
	Convocation Day/First year	Co-Ordinator	5	3	
Inaugural Function	maugurai runction	Member	3		

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FACULTY PERFORMANCE EVALUATION [AY 2018 - 2019 Even Sem)]

S. No	APIs	Parameters	Credit Points	Max. Points	Tota
		First Year	20		
5.1	Students Admission	Lateral	20	-	
		PG (ME/MBA)	5		
		First Year	6	4	
5.2	Students Data Base Collection	Lateral	6		
	9 -	PG (ME/MBA)	2		
	Function / Programme organization towards admission	First Year	5		8
5.3		Lateral	5	4	
	and Branding	PG (ME/MBA)	4		
	Other works allotted by the	Co-Ordinator	5		
5.4	Admission Cell	Member	3	.	
	Bonus for Beyond the working	10 Days	1		
5.5	hours (After 5pm and Leave	20 Days	2		
	days)	Above 20 Days	3		

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M.I.E.T ENGINEERING COLLEGE

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DFACULTY PERFORMANCE EVALUATION— API INDICATORS (CONSOLIDATED) — [AY 18 – 19 Even] BARVEEN

s. NO	API PARAMETERS	MAX.POINTS	TOTAL
1.1	Academic Results	46	
1.2	Project Guidance	6	
1.3	Teaching Methodology	4	1
1.4	Special Accomplishments		
1.5	Feed Back	9	. 65
1.6	Industrial Visit		1
1.7	Inplant Training		1
1.8	Internship		
1.9	Value Added Courses (By Internal Faculty)		
CATEGOR	Y - 2. PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES		
2.1	Membership in Profession Societies	2	
2.2	Guest Lecture /Invited Speaker/Chair in Symposium or Conference		1
2.3	Participation in Subject Associations		
2.4	Technical Paper Presentation	8	14
2.5	Organizing the Programme	2	1
2.6	Publication of Articles	2	
2.7	Membership on Education, Research and National Development		
CATEGOR	Y - 3.RESEARCH CONTRIBUTIONS		
3.1	Research Paper Publications		
3.2	Book Publications		
3.3	Sponsored Projects carried out or ongoing		
3.4	Consultancy		
3.5	Patent		
3.6	Ph.D Supervisor		
3.7	Reviewer /Examiner		
3.8	Ph.D Pursuing		
3.9	Collaboration with Industry/Institute		
3.10	Citation impact of Published work		
CATEGOR	Y - 4. CO - CURRICULAR AND OTHER ADMINISTRATIVE ACTIVITIES		
4.1	Placement arranging ON/OFF campus Recruitment		
4.2	Club Activities		
4.3	Association with as Co-Ordinator or Member		
4.4	Participation in Committees		14
4.5	Department Level Administrative Responsibilities	6	
4.6	Institutional Level Administrative Responsibilities		
4.7	College Day, Sports Day, Convocation Day/First year Inaugural Function etc.,	8	
CATEGOR	Y - 5. STUDENTS ADMISSION AND CONTRIBUTION TO MANAGEMENT OF THE INSTITU	NOITU	
5.1	Students Admission		
5.2	Students Data Base Collection	8	
5.3	Organization of Function towards admission and Institution Branding activities	5	16
5.4	Other works allotted by the Admission Cell	3	
5.5	Bonus for Beyond the working hours (After 5pm and Leave days)		
		Grand Total	10

Faculty Signature Name: Mrs.A.BARVEEN

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HoD - (Dr.V.Chandrasekar)



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TRICHY - PUDUKOTTAI MAIN ROAD, TIRUCHIRAPPALLI - 620 007

FACULTY PERFORMANCE EVALUATION

S. No	APIs			Paran	neters	.74	Secu red Credi t	Secu red Max. Point	Secur ed Total
	Membership in Profession	State	Level				-	2	
2.1	Societies	Natio	nal Level				2		
	Societies	Inter	national L	.evel	#				
2.2	Guest Lecture /Invited	Inter	national (Conferer	ice		<u>=</u>	-	
2.2	Speaker/Chair in	Natio	nal Confe	erence L	evel /Syr	nposium	-		
2.2	Participation in Subject Associations (Outside of the Reputed colleges only Ref. in Annexure – I)		erences /s	Seminar	s / FDP (without Paper	-		
		Inter	national C	Conferer		- "			
2.2	Technical paper Presentation	Natio	nal				0.		
2.3	(Outside of the Reputed colleges only Ref. in Annexure – I)	Regio	nal / Stat	e level			19	-	
		Local University / College Level					-		2
		Co-Ordinator Co-Committee Coordinator Member							
2.4	Organizing the Programme	With Grant	Without Grand	With Grant	Without Grand	With or Without Grand	÷	8	
	a) FDP/Workshop/Seminar	10	8	6	4	2			
	b) National Conference	15	10	10	5	3		_	
	c) International Conference	20	15	15	10	5	-		
2.5	Publication of Articles		Paper, N Covered i			Publications	-	8 1.	
2.6	Membership on Education, Research and National Development	State	/Central/	Other U	niversity	/ Bodies	78		

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MIET ENGINEERING COLLEGE

(Approved by AICTE and Affiliated to Anna University, Chennai)
TRICHY - PUDUKOTTAI MAIN ROAD, TIRUCHIRAPPALLI - 620 007

FACULTY PERFORMANCE EVALUATION

S. No	Al	Pls	Parame ters	Secured Credit point	Secured Max.point	Secure Total
	S	Refereed.	Journals – UGC Approved/Anna Uni Annex	(<u>=</u>)	-	
3.1	Research Paper Publications	and period	ereed but recognized and reputable journals dicals, having ISBN / ISSN numbers	#i	-	
	Resear Paper Publica	the above	rnals and technical magazine not covered in two categories	3. 51 .	-	
	ions	publisher	ference books published by International with an established peer review system	-	-	
3.2	Book Publications		ooks by National level publishers / State and overnment publications with ISBN / ISSN	-	-	
	Book	Subject bo	ooks by other local publishers with ISBN / ISSN	-	-	
	cts	Major Pro above Rs.5	ects amount mobilized with grants			
3.3	l Proje t /		jects amount mobilized with grants 2 Lakh up to Rs.4 Lakh	-		
3.3	Sponsored Projects carried out / ongoing		jects (Amount mobilized with grants above up to Rs.2 Lakh)	-0	-	
	Spor	Projects A	rojects Applied			
3.4	Consultance carried out	70 (70)	Amount mobilized with minimum	Œ		
			Patent / Copy right filed			
3.5	Patent		Patent Published / Copy right Obtained	-	-	
			Patent Obtained	-		
			Research Scholar Completion	<u>.</u>	-	
3.6	Ph.D Super	visor	Research Scholar Registration	<u> </u>	-	
			Doctoral Committee Member	i -	-	
			Supervisor Recognition (Year of	-	-	
3.7	Reviewer/E	Examiner	Journal Reviewer / External Ph.D Thesis correction	-	-	
			Registration	-	-	
3.8	Ph.D Pursui	ng	Provisional Conformation/Synopsis Submission		-	
			Degree awarded		-	
3.9	Collaboratio		Center of Excellence	-	_	
	Industry/Ins	C	MoUs	-	-	
3.10	Citation imp Published w		Citation			

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FACULTY PERFORMANCE EVALUATION

S. No	APIs	Parameters	Credit Points	Max. Points	Total
		Above Rs. 1 lakh per annum	_		
4.1	Placement arranging ON/OFF campus	Above Rs. 2 lakh per annum	_	-	
	Recruitment	Above Rs. 3 lakh per annum	_		
		Above Rs. 4 lakh per annum	-		
4.2	Club Activities	Incharge of any Club activities	_	_	
4.3	Associated with as Co-	Sports/ Games, NCC/NSS/YRC etc.,	_	9=	
4.5	Ordinator or Member	Member			
4.4	Participation in Committees	For Student Welfare/ student Counseling or Mentor	-	D	
		Dean	_		
		Head of the Department	-		
		Class Advisor	4		
4.5	Department Level Administrative	Department Exam Co-Ordinator/EMC Co-Ordinator		6	
	Responsibilities	Dept. Placement Co-Ordinator	_		
		Dept. Discipline Co-Ordinator	-		14
		Dept. Time Table Incharge	_		
		Dept. Maintenance Incharge	2		
		Hostel Warden	-		
		Over all Exam Co-Ordinator	-		
		Over all Placement Incharge	=2		
		Over all Time Table Incharge	_		
4.6	Institutional Level	Deputy. Warden	-	_	
	Administrative	Discipline Overall Co-Ordinator	-	-	
	Responsibilities	Student Grivences Cell Co-Ordinator	-		
		Anti-Ragging	-		
		IQAC Co-Ordinator/AICTE/NIRF/NBA/NAAC/AU -			
		Entrepreneurship Development Cell Co-Ordinator	-		
	College Day, Sports Day,	Over all Function incharge	-		
7 .	Convocation Day/First year	Co-Ordinator	5	8	
	Inaugural Function	Member	3		

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TRICHY - PUDUKOTTAI MAIN ROAD, TIRUCHIRAPPALLI - 620 007

FACULTY PERFORMANCE EVALUATION

S. No	APIs	Parameters	Credit Points	Max. Points	Tota
		First Year			
5.1	Students Admission	Lateral	2	2	
		PG (ME/MBA)	-		
	Students Data Base Collection	First Year	6	6	
5.2		Lateral	-		
		PG (ME/MBA)	-		
	Function / Programme organization towards admission	First Year	2		
5.3		Lateral	-	2	10
	and Branding	PG (ME/MBA)	-		
5.4	Other works allotted by the	Co-Ordinator	-		
Adn	Admission Cell	Member	o ≗ s	-	
5.5	Bonus for Beyond the working	10 Days	-		
	hours (After 5pm and Leave	20 Days	-	-	
	days)	Above 20 Days	_		

Note: Separate Records should be maintained by Admission Cell.



MIET ENGINEERING COLLEGE

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TRICHY - PUDUKOTTAI MAIN ROAD, TIRUCHIRAPPALLI - 620 007

FACULTY PERFORMANCE EVALUATION - GUIDELINES

IEA	CHING
•	Theory/Practical subjects pass percentage is taken into consideration for calculating the credit points.
•	Teaching innovation other than PPT, Block Board usage, Assignment, Seminar, any test conduction.
•	Value added/ Add-on- courses /Hands-on Training has to be assessed properly and certificate to be given for all the students.
RES	EARCH ACTIVITIES
	Faculty members can publish papers in journals. Staff members can avail credit for both journal and
•	conference if the paper presented in conference is published in a reputed journal. The faculty has to publish papers only in journals pertaining to their field (or) interdisciplinary journals with relevance.
	The journals published by faculty members should have minimum two citations (excluding self-
-	citation) with our college affiliation
	For any consultancy work/Sponsored Research Project done, the surplus amount will be shared
•	between the Employee and Institute. Revenue generated from our students & staff shall not be
	considered as revenue from consultancy.
ADA	IINISTRATIVE ACTIVITIES
	Faculty members attending training programs (FDP/Workshop/Seminar etc.,) should produce
•	attendance /participation certificate.
	Faculty members brining companies for ON campus recruitment should get the company approved
雨	by the Placement Officer and Principal.
GFN	ERAL
	Documents approved by the authority concerned alone are valid for credit points.
•	The Mentor/ Counsellor should have minimum of 10 students and not more than of 25 students.
	Faculty members are allowed to participate in conference /workshop/seminar/FDP around India
	organized by institutes accredited by NAAC or the departments accredited by NBA or NIT/IIT/IISo
	etc.,
•	Faculty members are encouraged to participate in events sponsored by government agencies like UGC/DRDO/ISRO/AICTE/CSIR/DST/DBT/DSIR/ICMR/Anna University.
	The Chairman has the privilege to add additional credits to any member based on his/her overall
•	observation of the involvement and organizational citizenship behavior demonstrated by the
	members during the appraisal period.

Prepared By Dr.T. Karthikeyan

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Page 7 of 7



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Trichy — Pudukkottai Main Road, Trichy — 620 007.

Performance Appraisal System - Non Teaching Staff

wante of the Statt.	Name of the Staff:	R. AUGERE.
---------------------	--------------------	------------

Assessment year: 2018 - 2019.

Department:

Date of Joining: 01-07-2014,

Qualification:

MECHANICAL.

SI.No	Indicators	Very Good	Good	Satisfactory	Poor	Max marks	Overall marks
		4	3	2	1	4	
1	PF	ROFESS	IONAL	COMPETEN	ICE		
1.1	Knowledge of rules, regulation and procedures	1				4	
1.2	Ability to organize work and carry it out	1		= =		4	
1.3	Creativity and innovation in his/her working style	1	7.	*		3	18
1.4	Ability to learn new things	1				4	
1.5	1.1 Updating knowledge through by training and Pursuing higher qualification	1				3	
2		P	ERFOR	MANCE			
2.1	Maintenance of stock register, Files/Records					4	
2.2	Accuracy & Speed of work					4	
2.3	Daily opening and closing of labs, class rooms, Neatness & tidiness of work					4	
2.4	Completion of work as per schedule		\checkmark			3	

2.5	Possessing technical knowledge (theory & hands on) for all aspects of the job to perform functions satisfactorily		2			3	18
3		RSON	AL CHA	RACTERIS	TICS		200
3.1	Attendance	1				4	
3.2	Punctuality	N			all a	4	
3.3	Discipline	1	i. 1			4	
3.4	Positively respond to any instruction, guidance, correction and discipline by the superiors		7			3	18
3.5	Ability and ease in expressing ideas, opinions and information clearly and accurately, both orally and in writing					3	
4	ATTI	TUDE	TOWAR	RDS CO-WC	RKERS		
4.1	Cooperative to the needs of colleagues	1				4	
4.2	Receptive to the needs of colleagues	^				3	10
4.3	Motivating the colleagues for contributing more		\sim			3	
5		TITUD	E TOWA	ARDS STUD	ENTS		
5.1	Cooperative to the needs of the students	\sim				4	
5.2	Receptive to the needs of the students	1		AC SI		3	15
5.3	Encouraging and motivating the students	4	1			4	
5.4	Extra working for the students in their Labs/Office	9	1			4	
6			INITIA	TIVES			

improve assigned work 6.2 Voluntarily lending assistance to co workers voluntarily 6.3 Commitment to work for college development/ administrative work 7. **OVERALL EVALUATION** TOTAL VERYGOOD **POOR SATISFACTORY** GOOD 90 8. Any outstanding contribution made by the Employee: 9. Special remarks by the HoD: 10. Remarks by the Reviewer and Principal: Good T. ENGINEERING COLLEGE GUNDUR, TIRUCHIRAPPALLI-620 007. Recommendations Computation of Overall Evaluation **Eligible Range of Points** Very Good Should be >80 Should be >70 Good Should be <40

Should be < 30

Satisfactory

Poor



(Approved by AICTE and Affiliated to Anna University, Chennal)

Trichy – Pudukkottai Main Road, Trichy – 620 007.

Performance Appraisal System - Non Teaching Staff

Name	of	the	Staff:	
	-			

A. Saravanan

Assessment year:

2019-2020

Department:

Mechani cal

Date of Joining:

5-7-2018

Qualification:

T.T. I (Machinist)

SI.No	Indicators	Very Good	Good	Satisfactory	Poor	Max marks	Overall marks
		4	3	2	1	4	
1	PR	OFESS	IONAL	COMPETER	NCE		
1.1	Knowledge of rules, regulation and procedures	<		*	*		@/
1.2	Ability to organize work and carry it out		<u> </u>				3/
1.3	Creativity and innovation in his/her working style	~		@/			@
1.4	Ability to learn new things			@			21
1.5	1.1 Updating knowledge through by training and Pursuing higher qualification			3			@/
2		P	ERFOR	MANCE			
2.1	Maintenance of stock register, Files/Records		>		(C)		3/
2.2	Accuracy & Speed of work	~		(2)			21
2.3	Daily opening and closing of labs, class rooms, Neatness & tidiness of work	<i>></i>	ā				@1
2.4	Completion of work as per schedule	<u></u>	3				31

2.5 Possessing technical knowledge (theory & hands on) for all aspects of the job to perform functions satisfactorily 3.1 Attendance 3.2 Punctuality 3.3 Discipline 3.4 Positively respond to any instruction, guidance, correction and discipline by the superiors 3.5 Ability and ease in expressing ideas, opinions and information clearly and accurately, both orally and in writing 4 ATTITUDE TOWARDS CO-WORKERS 4.1 Cooperative to the needs of colleagues Receptive to the needs of colleagues 4.2 Receptive to the needs of colleagues 5 ATTITUDE TOWARDS STUDENTS 5.1 Cooperative to the needs of the students 5.2 Receptive to the needs of the students 5.3 Encouraging and motivating the students 5.4 Extra working for the students in their Labs/Office 6.1 Self-driven initiatives to					n			-	
3.1 Attendance 3.2 Punctuality 3.3 Discipline 3.4 Positively respond to any instruction, guidance, correction and discipline by the superiors 3.5 Ability and ease in expressing ideas, opinions and information clearly and accurately, both orally and in writing 4 ATTITUDE TOWARDS CO-WORKERS 4.1 Cooperative to the needs of colleagues 4.2 Receptive to the needs of colleagues 5 ACTITUDE TOWARDS STUDENTS 5.1 Cooperative to the needs of the students 5.2 Receptive to the needs of the students 5.3 Encouraging and motivating the students 5.4 Extra working for the students in their Labs/Office 6 INITIATIVES	2.5	knowledge (theory & hands on) for all aspects of the job to perform functions satisfactorily		1	5	5	7	3	
Attendance Punctuality 3.3 Discipline 3.4 Positively respond to any instruction, guidance, correction and discipline by the superiors 3.5 Ability and ease in expressing ideas, opinions and information clearly and accurately, both orally and in writing 4 ATTITUDE TOWARDS CO-WORKERS 4.1 Cooperative to the needs of colleagues 4.2 Receptive to the needs of colleagues for contributing more 5 ATTITUDE TOWARDS STUDENTS 5.1 Cooperative to the needs of the students 5.2 Receptive to the needs of the students 5.3 Encouraging and motivating the students 5.4 Extra working for the students in their Labs/Office 6 INITIATIVES	3	PE	RSON	AL CHA	RACTERIS	FICS	y.		
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Discipline Positively respond to any instruction, guidance, correction and discipline by the superiors 3.5 Ability and ease in expressing ideas, opinions and information clearly and accurately, both orally and in writing 4 ATTITUDE TOWARDS CO-WORKERS 4.1 Cooperative to the needs of colleagues 4.2 Receptive to the needs of colleagues 4.3 Motivating the colleagues for contributing more 5 ATTITUDE TOWARDS STUDENTS 5.1 Cooperative to the needs of the students 5.2 Receptive to the needs of the students 5.3 Encouraging and motivating the students 5.4 Extra working for the students in their Labs/Office 6 INITIATIVES	3.2	Punctuality			1 40	70.4		(F)	
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Extra working for the students in their Labs/Office INITIATIVES 6.1	100,000		~			2		A /	Very
6.1	5.4			~	÷.		. (31	
Self- driven initiatives to	6			INITIA	TIVES				
	6.1	Self- driven initiatives to							

	improve ass	igned work	13				3/
6.2	Voluntarily assistance to voluntarily			2		5	2/8
6.3	Commitmer college deve administrati		13			fe	3/
7.		C	VERALL EVALU	ATION			
VEF	RYGOOD	GOOD	SATISFACTORY	POC	OR .	TO	OTAL
		3333					
9. Spec	rial remarks Impr	by the HoD:	They therequipments			Need to me improvement	in sobitach
	Impr	Reviewer and Prin			M.I.E	PRIN	CIPÁL ERING COLLE
10. Ren	Impr	Reviewer and Prin		,	M.I.E GUNI	PRIN PRIN E.T. ENGINE DUR, TIRUCH	CIPĂL ERING COLLE
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10. Ren	Joyronarks by the outation of O	Reviewer and Prin	Eligible Rar Should Should	nge of Pointbe >80	M.I.E GUNI	PRIN PRIN E.T. ENGINE DUR, TIRUCH	CIPĂL ERING COLLE IRAPPALLI-620 I

13+15+17+9+15+8=77

Neviewer: Seyanthan